

RSM Tenon is regarded as one of the most progressive and entrepreneurial professional services firms in the UK today, providing business advisory, audit, tax, financial management, recovery and risk management services. We offer intelligent solutions to a national client base that ranges from individuals and entrepreneurially-led owner managed businesses, to large corporations and public sector organisations.

We help entrepreneurs create, protect and enhance personal wealth. We give board and senior executives the guidance and proactive support they need to help them manage their organisation effectively.

www.rsmtenon.com

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The logo for RSM Tenon, featuring the text 'RSM Tenon' in a white, sans-serif font. The background of the entire page is a photograph of a path made of large, mossy, circular stone stepping stones in a shallow stream. The water is dark and reflects the sky and the stones. A bird is seen flying in the distance. A thin green diagonal line runs across the image from the top left towards the bottom right.

RSM Tenon

With you every step of the way
Advisers to entrepreneurs

RSM Tenon works closely with over 30,000 entrepreneurial and owner managed businesses. **We understand the spirit of your aspiration and the energy you have to succeed.**

No limits to your success

As an entrepreneur, you are used to making things happen. That's why you achieve so much - and influence so many. With our help you have the potential to achieve even more.

With over 50 national offices, there is a local adviser within easy access of you. RSM Tenon can offer you an intelligent, fully rounded business service.

We recognise there are no limits to your success and can help you get to where you want to be. A fresh approach, coupled with senior level expertise, will help you maximise your entrepreneurial potential.

Success is a combination of talent, determination and hard work.

By turning challenges into opportunities we shape your strategy and leave you free to do what you do best.

Maximise

your entrepreneurial potential

Running a business is an exciting yet complex task. With our fresh approach to the challenges that matter we aim to simplify things for you.

We understand the markets in which you operate and also take the time to get to know you as an individual. With constant and easy access to local senior-level expertise we will inspire and motivate you to reach your goals.

With your entrepreneurial spirit and drive and our tailored tax, financial and business planning services, we will help you to clearly define where you want to take your business and how you will achieve this.

We will work alongside you, getting to know and understand you, offering sound, intelligent advice and smarter solutions; taking over the management of some of your functions if necessary.

We will help you to consider your business goals alongside your personal ambitions. There are lots of questions and potential answers. We'll look at all of the options available to you and help you make the right choices.



We will challenge you and your thinking and
offer proactive ideas to enhance your profitability.

Helping you on your way

INTELLIGENT MANAGEMENT OF YOUR TAX

Our taxation advice will make sure you only pay what you have to. We offer specialised solutions and services tailored to each business stage from starting out to planning for an exit. By understanding the interaction of all taxes, and using our expertise and experience, we can develop a robust tax policy. We will also help you understand the complexity of UK laws and, if necessary, help with international tax planning.

EASY OUTSOURCING THAT WORKS

Our outsourcing expertise enables you to upscale your business as and when you need extra resource, skills or additional information. We can advise on the best ways of eliminating routine administrative tasks, potentially saving you up to 40%. You can outsource any process - finance, HR, payroll, IT, marketing or procurement - provided there is a commercial basis for doing so.

CHAMPIONING SMARTER HR SOLUTIONS


RSM Tenon will ensure that the speed and complexity surrounding the changing HR arena only affects your business positively. Our outsourcing team can offer you a menu of services to offer commercial, practical and flexible solutions for any pressing HR issues where you can't justify the cost of a full or part time HR resource, or you need some additional support for the in-house team.

UNDERSTANDING YOUR BUSINESS

Accounts, audit and planning form the core of our service, giving us a thorough understanding of your business and its capacity for growth, diversification or divestment. If you require it, our approach to auditing will make you aware of your options and help you manage your risks.

TAKING CARE OF YOUR EMPLOYEES

Your workforce is integral to the success of your business and we can help you structure a cost-effective employee benefits package which appeals to your employees. Pension provision, flexible benefits using online platforms, salary exchange and helping your business prepare for auto-enrolment are just a few of the areas we advise on. If you have an existing package in place, it may be time for a review to ensure it continues to offer choice, value for money and business fit.



There are no limits to your success.
Our expertise will help you

see further and go further
with confidence.

Freedom

to get to the top – your way

ENABLING YOU TO ENJOY YOUR WEALTH

You've worked hard and so will we to manage, protect and enhance your personal wealth, leaving you free to concentrate on running your business. Our advisers will align your financial strategy to meet your goals and aspirations and accommodate life's inevitable changes. We will work closely with our tax colleagues to provide a comprehensive package of advice.

UNLOCKING THE BEST BUSINESS VALUE

Whether you want to raise finance for investment purposes, grow your business through acquisitions or realise its value through sale or restructuring, our corporate finance advice can help. We advise companies of all sizes, institutions and individuals on transactions across a wide spectrum of industry sectors.

HELPING YOU TO STAY ON TOP

Whilst we hope that your business never encounters any difficulties, our recovery teams can help spot potential danger signs – and will offer practical advice that will ensure you steer clear of them. Some difficulties are unavoidable and we can assist you in overcoming the worst. We offer wide-ranging insolvency solutions, starting with the identification of key areas which could affect your business.

A FRESH APPROACH TO TECHNOLOGY

We stand apart from other traditional accountancy firms in having our own software development team. We boast a suite of products for the entrepreneurially-led business and a track record of developing bespoke solutions to deliver real results. We can help you to realise cost and labour savings, streamline your business processes and increase your customer satisfaction.

MORE SPECIALIST KNOWLEDGE

We have clients across a diverse range of sectors but there are some areas where we have developed exceptional specialist knowledge; construction and property, entertainment, media and sport, hospitality and leisure, rural and estates, technology and telecoms, recruitment and medical are all areas in which we excel.

Being forward thinking, innovative and having the willingness to **push the boundaries to be on top of things is what sets you apart from others.**

Sound business advice to help you flourish

1. Running your business needs to be more than just number crunching.
2. Your business should be as important to your adviser as it is to you.
3. You act fast and work hard. Expect this of others.
4. With the best advice you can pay less tax.
5. It can be lonely at the top. Find partners that really tell you what you need to know, even if it might not be what you are expecting. Honest advice is what matters.
6. Time is not an infinite resource - we can help yours to go further.
7. Write down your goals and continue to review your progress against these.
8. Do you know where you're going? It doesn't hurt to ask for directions.
9. How's your work/life balance? Tip the scales in your family's favour.
10. In business you'll have lots of questions. We may have answers you've never thought of.