

RSM Tenon

Attendance card

Annual General Meeting ('AGM')

You may submit your proxy electronically using the Share Portal service at www.capitashareportal.com. If not already registered for the Share Portal, you will need your Investor Code below.

RSM Tenon Group PLC's AGM will be held at 10.00am on Tuesday 13 December 2011, at the offices of Macfarlanes LLP, 20 Cursitor Street, London EC4A 1LT.

If you wish to attend this meeting in your capacity as a holder of Ordinary Shares, please sign this card and on arrival hand it to the Company's registrars. This will assist entry to the meeting.

Signature of person attending

Bar Code:

Investor Code:

Form of proxy

RSM Tenon Group PLC Annual General Meeting

Bar Code:

I/We being a member of RSM Tenon Group PLC hereby appoint the Chairman of the meeting or

Investor Code:

_____ (see note 1 over)

Name of proxy

Number of shares proxies appointed over

Event Code:

as my/our proxy to attend, speak and vote on my/our behalf at the Annual General Meeting of the Company to be held at 10.00am on Tuesday 13 December 2011 and at any adjournment thereof. I have indicated with a 'X' how I/we wish my/our votes to be cast on the following resolutions:

If you wish to appoint multiple proxies please see note 1 over. Please also tick here if you are appointing more than one proxy.

Resolutions

Please mark 'X' to indicate how you wish to vote

For Against Vote withheld

Ordinary resolutions

1 To receive and adopt the accounts and the reports of the directors and the auditors for the year ended 30 June 2011	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 To approve the directors' remuneration report for the year ended 30 June 2011	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 To declare a final dividend of 0.55p per Ordinary 10p Share payable to shareholders on the register on 9 December 2011	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 To re-elect Bob Morton as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 To re-elect John Newman as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 To elect Adrian Gardner as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 To elect Michael Findlay as a director of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 To re-appoint PricewaterhouseCoopers LLP as auditor of the Company	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 To authorise the directors to determine the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 To approve the adoption of the RSM Tenon Group PLC Long Term Incentive Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 To authorise the directors to allot shares pursuant to section 551 of the Companies Act 2006 (the 'Act')	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Special resolutions

12 To authorise the directors to allot shares pursuant to section 570 and section 573 of the Act	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13 To authorise the Company to make market purchases pursuant to section 701 of the Act	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14 To allow general meetings (other than an AGM) to be held on 14 days notice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signature

Date

You may submit your proxy electronically at www.capitashareportal.com

Notes

1. Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder as his/her proxy to exercise all or any of his/her rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the chairman, please insert the name of your chosen proxy holder in the space provided (see overleaf). If the proxy is being appointed in relation to less than your full voting entitlement, please enter the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account).
If this form is returned without an indication as to how the proxy shall vote, he/she can exercise his/her discretion as to how he/she votes or whether he/she abstains from voting.
2. To appoint more than one proxy you may photocopy this form. Please indicate the proxy holder's name and the number of shares in relation to which they are authorised to act as your proxy (which, in aggregate, should not exceed the number of shares held by you). Please also indicate if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope to the address in note 12.
3. The right to appoint a proxy does not apply to persons whose shares are held on their behalf by another person and who have been nominated to receive communication from the Company in accordance with section 146 of the Companies Act 2006 ('Nominated Persons'). Nominated Persons may have a right under an agreement with the registered shareholder who holds shares on their behalf to be appointed (or to have someone else appointed) as a proxy. Alternatively, if Nominated Persons do not have such a right, or do not wish to exercise it, they may have a right under such an agreement to give instructions to the person holding the shares as to the exercise of voting rights.
4. The 'Vote withheld' option is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.
5. Entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the register of members of the Company at 6.00pm on 11 December 2011. Changes to entries on the register of members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.
6. Shares held in uncertificated form (i.e. in CREST) may be voted through the CREST Proxy Voting Service in accordance with the procedures set out in the CREST manual.
7. The completion and return of this form will not preclude a member from attending the meeting and voting in person. If you attend the meeting in person, your proxy appointment will automatically be terminated.
8. In the case of joint holders of any share, where more than one of the joint holders purports to appoint a proxy in respect of the same share, only the appointment submitted by the person whose name stands first in the register as one of the joint holders will be accepted.
9. This proxy form must be signed and dated by the member, or in the case of joint holders, anyone of the joint holders, or his or her attorney duly authorised in writing. In the case of a member which is a company, this proxy form must be executed under its common seal or signed on its behalf by a duly authorised officer or attorney for the company. Any power of attorney or other authority under which this proxy form is signed, or a notarially certified copy of such power or authority, must be included with the proxy form, or clearly indicate the appointment of the proxy to which it relates, and must be received by Capita Registrars no later than 48 hours before the time fixed for holding the meeting or adjourned meeting at which the person named in the instrument is authorised to vote.
10. For details of how to change your proxy directions or revoke your proxy appointment see the notes to the notice of meeting.
11. You may not use any electronic address provided in this proxy form or in any accompanying document for delivering this proxy form or communicating with the Company for any purposes other than those expressly stated.
12. The Form of Proxy must arrive at Capita Registrars, FREEPOST RSBH-UXKS-LRBC, PXS, 34 Beckenham Road, Beckenham, BR3 4TU during usual business hours accompanied by any power of attorney under which it is executed (if applicable) no later than 48 hours before the meeting.

Business Reply
Licence Number
RSBH-UXKS-LRBC



PXS
34 Beckenham Road
Beckenham
BR3 4TU